

# Work Safety

## ISG Policy

*In order to create a safer, healthier, and more productive working environment at our school; As the Sâmiha Ayverdi Anatolian High School Directorate, while raising young individuals equipped with the skills of the present and the future, who are devoted to science, curious about culture, qualified, ethical, and capable of contributing to humanity, it is our fundamental goal to ensure that all our employees and students understand and implement Occupational Health and Safety, and to minimize or eliminate all risks in terms of Occupational Health and Safety within our school. As the Occupational Health and Safety Committee of Sâmiha Ayverdi Anatolian High School Directorate, we commit to providing training to our school employees and students to develop, establish, and maintain Occupational Health and Safety awareness; to conduct effective risk assessments, identify and minimize risks, and eliminate them as much as possible within our means; and to ensure the establishment, development, and sustainability of Occupational Health and Safety management system and awareness in all our employees and operational areas in accordance with TS ISO 45001 Occupational Health and Safety management system, by organizing necessary training sessions and continuously reviewing and improving Occupational Health and Safety Management and Performance. We pledge to strive to maintain the health and safety of all our employees, students, and visitors at the highest level possible. In this context, we commit to improving our Occupational Health and Safety performance through participation and consultation with our employees, employee representatives, parents, official institutions, and other stakeholders, and ensuring the continuity and improvement of our Occupational Health and Safety Management System by providing the necessary financial resources as senior management. We undertake to identify deficiencies and shortcomings in terms of Occupational Health and Safety at our school, prevent injuries and health impairments through participation and consultation in the YGG (Occupational Health and Safety Committee) and the Occupational Health and Safety Committee, and commit to Occupational Health and Safety as our Quality Management System Policy.*